

## Job Posting Announcement

**Effective Date:** February 17, 2010

**Job Title:** Manager, Analytical Services Laboratory

**Company:** Solvay Chemicals, Inc.

**Location:** Deer Park, Texas (Houston area)

**Company Overview:** The Solvay Group ranks among the world's largest chemical manufacturers. Throughout its more than 145 years of existence; the Solvay Group has been recognized as a highly reliable, quality-minded company, loyal to its customers and a leader in Responsible Care. **Solvay Chemicals, Inc.** is a world leading producer of essential chemicals like soda ash, caustic soda, hydrogen peroxide and specialty chemicals like fluorinated products, ultra-fine fillers, high purity barium and strontium, and caprolactones.

**Position Overview:** We currently have an opening for a **Manager, Analytical Services Laboratory** at our hydrogen peroxide production site in Deer Park, Texas (Houston area).

The purpose of the Analytical Services Laboratory (ASL) is to provide analytical support to the Deer Park Manufacturing Team (AO - liquid H<sub>2</sub>O<sub>2</sub>, PCS - dry H<sub>2</sub>O<sub>2</sub>, EG - electronic-grade H<sub>2</sub>O<sub>2</sub>, Shipping) in the form of process monitoring and final product approval. Additionally, the ASL provides support to the H<sub>2</sub>O<sub>2</sub> Business Unit/High Purity Sales as it relates to new account development and on-site customer support. Analytical support is also provided to the Deer Park Applications Group for Commodity/EG H<sub>2</sub>O<sub>2</sub> and PCS development activities.

**Responsibilities:** This position manages the daily activities of the Analytical Services Laboratory.

Key responsibilities will include:

- Perform environmental analysis and ensure that the operation of the ASL meets all site HSE requirements.
- Ensure that laboratory team maintains proper prioritization of daily workload.
- Ensure that all laboratory tools are fully functional. Develop recovery plan for nonfunctional instruments.
- Identify/implement training plans for full skill development of laboratory staff.
- Control/monitor laboratory spending.
- Performance management and development of laboratory staff.
- Customer assistance and problem resolution.

- Work with lab team and internal/external customers to conduct site audits and define best practices for the laboratory.
- Direct supervision of four Laboratory Technicians.

**Requirements:** Meeting the minimum expectations does not guarantee an interview. Candidate must have a PhD in Inorganic Chemistry and should have a minimum of 3 to 5 years experience in chemical manufacturing. Previous experience with the manufacture of hydrogen peroxide is preferred. Candidate must possess a proven ability to understand production processes. Knowledge of laboratory clean room operations and high purity analytical techniques is preferred.

Technical, Managerial and People Skills Required:

- Proven technical proficiency and the ability to think strategically
- Excellent organization skills; detail-oriented
- Above average communication and interpersonal skills, with the tact to work effectively with varied personalities
- Must be able to multi-task, while leading employees toward achievement of department goals.

**To Apply:** Email your resume to: [careers@solvay.com](mailto:careers@solvay.com)